

St. James' Episcopal Church in Fremont, CA
 Revised Financial Report for 2020 With Budget for 2021

Income	2020 Actuals	2020 Budget	2021 Budget
Pledges	\$362,167.19	\$343,064.00	\$355,290.00
Plate	\$1,168.00	\$6,500.00	\$2,336.00
Unpledged	\$16,360.54	\$8,000.00	\$15,000.00
Use of Church	\$2,967.50	\$10,100.00	\$5,000.00
Interest	\$223.95	\$120.00	\$130.00
Altar Flowers & Candles	\$1,677.70	\$2,449.00	\$2,084.00
Total Budgeted Income	\$384,564.88	\$370,233.00	\$379,840.00

Expense

Wider Church

Diocesan assessment	\$50,738.31	\$54,651.00	\$51,798.00
Assessment adjustment		(\$3,912.69)	\$0.00
Total Wider Church	\$50,738.31	\$50,738.31	\$51,798.00

Social Ministries/Outreach

Children's Outreach Program	\$29.68	\$300.00	\$0.00
Shield the Vulnerable/Back-Ground	\$ -	\$450.00	\$190.00
Total Social Ministries/Outreach	\$29.68	\$750.00	\$190.00

Programs

Altar Flowers & Candles	\$1,175.86	\$2,449.00	\$2,084.00
Communion supplies	\$332.18	\$422.00	\$385.00
Music Supplies	\$305.46	\$595.00	\$905.00
Parish Life	\$167.88	\$600.00	\$500.00
Faith Formation Adult	\$406.56	\$800.00	\$800.00
FaithFormChildren & VBS	\$796.03	\$1,150.00	\$1,000.00
FaithFormationYouth	\$221.24	\$700.00	\$550.00
Endowment	\$ -	\$100.00	\$100.00
Stewardship	\$609.55	\$400.00	\$400.00
Mutual Ministry Review	\$ -	\$600.00	\$600.00
Advertising	\$113.15	\$240.00	\$240.00
Vestry retreat	\$67.05	\$170.00	\$50.00
Vestry Thank You Gifts	\$138.79	\$180.00	\$180.00
Disaster Preparedness Ed.	\$224.96	\$500.00	\$500.00
Women's Day Retreat	\$ -	\$300.00	\$0.00
Total Programs	\$4,558.71	\$9,206.00	\$8,294.00

Operating

Office supplies & paper	\$1,124.57	\$1,500.00	\$1,250.00
Mailing	\$385.50	\$444.00	\$425.00
Copier & Printing	\$3,879.41	\$4,100.00	\$4,100.00

Telephone & Internet	\$1,770.88	\$1,722.78	\$1,818.24
Gas & Electric	\$5,457.04	\$7,280.00	\$6,241.00
Water	\$1,739.18	\$2,000.00	\$2,000.00
Garbage	\$3,066.60	\$3,111.00	\$3,219.93
IT & Website	\$1,148.16	\$1,585.00	\$2,844.00
Regulation Compliance	\$52.60	\$63.52	\$65.00
Insurance premiums	\$10,440.50	\$9,888.00	\$10,800.00
Property taxes	\$1,494.82	\$1,800.90	\$1,800.90
Audit	\$ -	\$700.00	\$700.00
Covid Reserve Fund	\$3,869.67		
Total Operating	\$34,428.93	\$34,195.20	\$35,264.07
Buildings & Grounds			
Building Fund			
Janitorial & Gardening Serv	\$16,605.00	\$17,640.00	\$17,640.00
Maintenance & Repair	\$2,795.39	\$5,000.00	\$4,000.00
Hygiene Supplies	\$411.94	\$660.00	\$426.00
Work parties	\$154.34	\$300.00	\$250.00
Equipment Rental	\$ -	\$400.00	\$400.00
Inspections	\$782.50	\$1,000.00	\$1,000.00
Total Buildings & Grounds	\$20,749.17	\$25,000.00	\$23,716.00
Staffing			
Salaries	\$215,277.24	\$208,293.33	\$216,549.52
Benefits	\$48,503.01	\$51,080.09	\$50,216.84
Professional Expenses	\$2,360.04	\$4,250.00	\$4,250.00
Payroll Taxes and processing fees	\$7,919.79	\$7,138.35	\$7,878.35
Total Staffing	\$274,060.08	\$270,761.77	\$278,894.71
Total Expense	\$384,564.88	\$390,651.28	\$398,156.78
Variance	\$0.00	(\$20,418.28)	(\$18,316.78)