

St James' Episcopal Church
2015 Operating
Income Expense
2016 Operating Budget

	Jan - Dec 15	Budget	\$ Over Budget	2016 Budget
Income				
Budgeted Income				
Pledges	\$ 258,320.37	\$ 260,825.00	\$ (2,504.63)	\$ 259,999.00
Plate	\$ 7,151.25	\$ 4,800.00	\$ 2,351.25	\$ 6,000.00
Unpledged	\$ 9,085.00	\$ 6,510.00	\$ 2,575.00	\$ 7,000.00
Use of Church	\$ 8,895.00	\$ 8,214.00	\$ 681.00	\$ 9,214.00
Interest	\$ 143.47	\$ 110.04	\$ 33.43	\$ 120.00
Altar Flowers & Candles	\$ 1,990.00	\$ 1,845.00	\$ 145.00	\$ 1,821.00
Fundraisers	\$ 4,074.00	\$ 4,000.00	\$ 74.00	\$ 4,000.00
Total Budgeted Income	\$ 289,659.09	\$ 286,304.04	\$ 3,355.05	\$ 288,154.00
Total Income	\$ 289,659.09	\$ 286,304.04	\$ 3,355.05	\$ 288,154.00
Expense				
Wider Church				
Diocesan assessment	\$ 34,178.95	\$ 37,008.00	\$ (2,829.05)	\$ 39,680.00
Assessment adjustment				\$ (2,532.00)
Total Wider Church	\$ 34,178.95	\$ 37,008.00	\$ (2,829.05)	\$ 37,148.00
Social Ministries/Outreach				
AEMCH	\$ 1,200.00	\$ 1,200.00		
Abode Children's Program	\$ 332.98	\$ 399.96	\$ (66.98)	\$ 400.00
Homewarming	\$ 500.00	\$ 500.00		
Shield the Vulnerable/	\$ 396.50	\$ 335.00	\$ 61.50	\$ 234.50
Sacred Space				\$ 100.00
Total Social Ministries/Outreach	\$ 2,429.48	\$ 2,434.96	\$ (5.48)	\$ 734.50
Programs				
Altar Flowers & Candles	\$ 2,031.21	\$ 1,845.00	\$ 186.21	\$ 1,821.00
Communion supplies	\$ 168.03	\$ 500.00	\$ (331.97)	\$ 480.00
Music Supplies	\$ 703.52	\$ 1,080.00	\$ (376.48)	\$ 880.00
Worship Supplies	\$ 86.16	\$ 100.00	\$ (13.84)	
Parish Life	\$ 285.25	\$ 600.00	\$ (314.75)	\$ 600.00
Faith Formation	\$ 183.30	\$ 500.00	\$ (316.70)	\$ 400.00
FaithFormationChildren & V	\$ 951.76	\$ 1,000.00	\$ (48.24)	\$ 1,150.00
FaithFormationYouth	\$ 252.43	\$ 500.00	\$ (247.57)	\$ 400.00
Endowment		\$ 300.00	\$ (300.00)	\$ 200.00
Stewardship	\$ 415.77	\$ 1,000.00	\$ (584.23)	\$ 1,000.00
Mutual Ministry Review		\$ 300.00	\$ (300.00)	\$ 300.00
Advertising	\$ 89.91	\$ 240.00	\$ (150.09)	\$ 120.00
Vestry retreat Staff	\$ 731.96	\$ 900.00	\$ (168.04)	\$ 810.00
Vestry Thanks You Gifts				\$ 150.00
Women's Day Retreat				\$ 100.00
Total Programs	\$ 5,899.30	\$ 8,865.00	\$ (2,965.70)	\$ 8,411.00

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		Jan - Dec 15	Budget	\$ Over Budget	2016 Budget
Operating					
	Office supplies & paper	\$ 1,362.56	\$ 1,050.00	\$ 312.56	\$ 1,500.00
	Mailing	\$ 450.00	\$ 400.00	\$ 50.00	\$ 450.00
	Copier & Printing	\$ 5,649.52	\$ 5,400.00	\$ 249.52	\$ 5,700.00
	Telephone & Internet	\$ 1,513.82	\$ 1,535.00	\$ (21.18)	\$ 1,535.00
	Utilities & garbage	\$ 8,594.55	\$ 10,000.00	\$ (1,405.45)	\$ 8,500.00
	IT & Website	\$ 830.88	\$ 1,317.00	\$ (486.12)	\$ 660.00
	Insurance premiums	\$ 11,459.70	\$ 13,000.00	\$ (1,540.30)	\$ 12,291.00
	Property taxes	\$ 1,374.28	\$ 1,500.00	\$ (125.72)	\$ 1,402.50
	Audit	\$ 700.48	\$ 700.00	\$ 0.48	\$ 700.00
Total Operating		\$ 31,935.79	\$ 34,902.00	\$ (2,966.21)	\$ 32,738.50
Buildings & Grounds					
	Building Fund	\$ 10,000.00	\$ 10,000.00		
	Janitorial & Gardening	\$ 17,420.00	\$ 16,080.00	\$ 1,340.00	\$ 16,800.00
	Maintenance & Repair	\$ 3,461.84	\$ 4,000.00	\$ (538.16)	\$ 4,600.00
	Work parties	\$ 133.41	\$ 600.00	\$ (466.59)	\$ 300.00
	Equipment Rental	\$ 33.39	\$ 900.00	\$ (866.61)	\$ 700.00
	Inspections	\$ 1,198.49	\$ 1,259.00	\$ (60.51)	\$ 1,200.00
Total Buildings & Grounds		\$ 32,247.13	\$ 32,839.00	\$ (591.87)	\$ 23,600.00
Salaries					
	Clergy				
	Rector				
	Salary	\$ 78,652.08	\$ 78,652.00	\$ 0.08	\$ 84,375.00
	Pension	\$ 14,157.36	\$ 14,157.36		\$ 15,187.50
	Health & Benefits	\$ 16,550.28	\$ 15,928.56	\$ 621.72	\$ 17,660.26
	Professional Exp.	\$ 1,381.59	\$ 1,000.00	\$ 381.59	\$ 1,250.00
	Auto Expense	\$ 852.01	\$ 1,300.00	\$ (447.99)	\$ 1,300.00
	Continuing Ed	\$ 501.79	\$ 500.00	\$ 1.79	\$ 500.00
	Total Rector	\$ 112,095.11	\$ 111,537.92	\$ 557.19	\$ 120,272.76
	ChildTeenFamily Minister				
	Salary	\$ 16,640.00	\$ 22,911.00	\$ (6,271.00)	\$ 25,534.00
	Pension		\$ 4,124.00	\$ (4,124.00)	
	Health & Benefits		\$ 5,904.08	\$ (5,904.08)	
	Professional Expenses	\$ 67.16	\$ 466.67	\$ (399.51)	\$ 700.00
	Continuing Education		\$ 333.33	\$ (333.33)	\$ 500.00
	Total ChildTeenFamily	\$ 16,707.16	\$ 33,739.08	\$ (17,031.92)	\$ 26,734.00
	Deacon ContEd & Pr	\$ 414.89	\$ 500.00	\$ (85.11)	\$ 1,000.00
	Supply Priest	\$ 1,862.81	\$ 1,295.00	\$ 567.81	\$ 1,849.82
	Total Clergy	\$ 131,079.97	\$ 147,072.00	\$ (15,992.03)	\$ 149,856.58

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	Jan - Dec 15	Budget	\$ Over Budget	2016 Budget
AdminAssistant				
Housing	\$ 14,567.76	\$ 14,567.76		\$ 14,903.06
Wages	\$ 0.24	\$ 0.24		
Pension	\$ 2,622.24	\$ 2,622.00	\$ 0.24	\$ 2,682.55
Total AdminAssistant	\$ 17,190.24	\$ 17,190.00	\$ 0.24	\$ 17,585.61
Musician	\$ 19,570.08	\$ 19,570.00	\$ 0.08	\$ 20,020.00
Musician Sup&Holiday	\$ 2,400.00	\$ 2,500.00	\$ (100.00)	\$ 2,350.00
Nursery	\$ 1,715.30	\$ 1,995.00	\$ (279.70)	\$ 1,995.00
Lay Employee payroll	\$ 2,721.41	\$ 2,964.76	\$ (243.35)	\$ 3,440.00
Payroll processing fee	\$ 444.00	\$ 450.00	\$ (6.00)	\$ 525.00
Sabbatical reserve	\$ 6,000.00	\$ 6,000.00		
Total Salaries	\$ 181,121.00	\$ 197,741.76	\$ (16,620.76)	\$ 195,772.19
Total Expense	\$ 287,811.65	\$ 313,790.72	\$ (25,979.07)	\$ 298,404.19
Net Ordinary Income	\$ 1,847.44	\$ (27,486.68)	\$ 29,334.12	\$ (10,250.19)