

St James Episcopal Church
Profit & Loss Budget vs. Actual
January through December 2016

	Operating 2016	Budget 2016	Budget 2017
Budgeted Income			
Pledges	267,253.82	259,999.00	299,036.00
Plate	6,442.46	6,000.00	5,500.00
Unpledged	11,425.60	7,000.00	8,500.00
Use of Church	10,290.00	9,214.00	9,214.00
Interest	134.65	120.00	125.00
Altar Flowers & Candles	2,130.80	1,821.00	2,784.00
Fundraisers	3,962.00	4,000.00	-
Total Budgeted Income	<u>301,639.33</u>	<u>288,154.00</u>	<u>325,159.00</u>
Total Income	301,639.33	288,154.00	325,159.00
Expense			
Wider Church			
Diocesan assessment	37,148.04	39,680.00	37,253.60
Assessment adjustment	Adj taken	-2,532.00	(1,300.00)
Total Wider Church	<u>37,148.04</u>	<u>37,148.00</u>	<u>35,953.60</u>
Social Ministries/Outreach			
Abode Children's Program	42.42	400.00	400.00
Shield the Vulnerable/Back-	405.00	234.50	335.00
Sacred Space	19.78	100.00	100.00
Total Social Ministries/Outreach	<u>467.20</u>	<u>734.50</u>	<u>835.00</u>
Programs			
Altar Flowers & Candles	2,223.69	1,817.00	2,784.00
Communion supplies	249.67	480.00	342.00
Music Supplies	465.00	880.00	1,130.00
Parish Life	187.89	600.00	2,150.00
Faith Formation	216.01	400.00	300.00
FaithFormChildren & VBS	663.08	1,150.00	1,150.00
FaithFormationYouth	346.29	400.00	400.00
Endowment	0.00	200.00	100.00
Stewardship	537.61	1,000.00	400.00
Mutual Ministry Review	300.00	300.00	300.00
Advertising	0.00	120.00	240.00
Vestry retreat	464.82	810.00	650.00
Vestry Thank You Gifts	119.85	150.00	175.00
Disaster Preparedness Ed.			250.00
Women's Day Retreat	194.49	100.00	150.00
Total Programs	<u>5,968.40</u>	<u>8,407.00</u>	<u>10,521.00</u>
Operating			
Office supplies & paper	1,737.94	1,500.00	1,700.00
Mailing	493.00	450.00	500.00
Copier & Printing	5,337.23	5,700.00	3,800.00
Telephone & Internet	1,549.20	1,535.00	1,552.00
Utilities & garbage	8,896.48	8,500.00	9,745.00
IT & Website	534.09	660.00	960.00
Insurance premiums	10,798.05	12,291.00	10,881.00
Property taxes	1,131.33	1,402.50	1,153.00

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	Operating 2016	Budget 2016	Budget 2017
Audit	0.00	700.00	1,400.00
Total Operating	<u>30,477.32</u>	<u>32,738.50</u>	<u>31,691.00</u>
Buildings & Grounds			
Building Fund	5,000.00		8,000.00
Janitorial & Gardening Servi	16,800.00	16,800.00	16,800.00
Maintenance & Repair	2,955.14	4,600.00	4,000.00
Work parties	192.36	300.00	300.00
Equipment Rental	18.63	700.00	400.00
Inspections	947.25	1,200.00	1,110.00
Total Buildings & Grounds	<u>25,913.38</u>	<u>23,600.00</u>	<u>30,610.00</u>
Salaries			
Clergy			
Rector			
Salary	84,625.12	84,375.00	86,653.00
Pension	15,187.56	15,187.50	15,597.54
Heath & Benefits	17,780.28	17,660.26	19,148.64
Professional Exp.	1,287.71	1,250.00	1,750.00
Auto Expense	875.27	1,300.00	800.00
Continuing Ed	0.00	500.00	500.00
Total Rector	<u>119,505.94</u>	<u>120,272.76</u>	<u>124,449.18</u>
ChildTeenFamily Minister			
Salary	25,534.08	25,534.00	26,223.42
Professional Expense	371.83	700.00	700.00
Continuing Education	250.00	500.00	500.00
Total ChildTeenFamily M	<u>26,155.91</u>	<u>26,734.00</u>	<u>27,423.42</u>
Priest Assoc Prof Expense			750.00
Deacon ContEd & ProfE	433.61	1,000.00	150.00
Supply Priest	1,617.00	1,850.00	546.00
Total Clergy	<u>147,712.46</u>	<u>149,856.76</u>	<u>153,318.60</u>
AdminAssistant			
Wages	14,903.04	14,903.06	15,305.44
Pension	2,682.60	2,682.55	2,754.98
Total AdminAssistant	<u>17,585.64</u>	<u>17,585.61</u>	<u>18,060.42</u>
Bookkeeper			5,500.00
Musician	20,020.08	20,020.00	20,560.00
Musician Sup&Holidays	2,225.00	2,350.00	2,500.00
Nursery	994.50	1,995.00	1,938.00
Lay Employee payroll taxes	3,380.98	3,440.00	3,745.96
Payroll processing fees	444.05	525.00	461.00
Future Staff	9,302.28		9,464.42
Total Salaries	<u>201,664.99</u>	<u>195,772.37</u>	<u>215,548.40</u>
Total Expense	<u>301,639.33</u>	<u>298,400.37</u>	<u>325,159.00</u>
Net Ordinary Income	0.00	-10,246.37	0.00